

Future workforces

We lead the way in rethinking diversity and inclusion in the workplace

Transforming outcomes

Our research proves that **diverse and inclusive workforces** produce **better outcomes**, for businesses, for society and for people

We ranked **36th** out of **669** for **reduced inequalities** in the Times Higher Education Impact Rankings which assess universities against the UN Sustainable Development Goals

Taking action for a more equal NHS

Research from our Business School has helped **reduce discrimination in the NHS**, England's largest employer

Middlesex designed the NHS **Workforce Race Equality Standard** that has led to the appointment of more senior Black Minority Ethnic staff

We've also made recommendations on **tackling inequalities for women and disabled staff**

Blueprint for inclusive workplaces

Beyond our work with the NHS, we are **looking inwards**

We are **systematically investigating racism** in our own processes

Our journey towards the **Race Equality Charter** gives staff and students their say on racial equality and justice

A positive and open environment

Our **six employee networks** help staff to work together in an inclusive, respectful way

Anti-Racism Network
Disability Network
Gender Network
Interfaith Network
LGBT+ Network
Parents and Carers Network

Teaching the future workforce

We teach our students to adapt, develop and learn new skills throughout their careers

An **inclusive curriculum** reflects the diverse experiences of our students – the future workforce

80 staff members and **20 students** contributed to our Black Student Experience research creating **change in what we teach**

Diverse job opportunities

We work to give our diverse student community the **best possible opportunities**

We've created internships and placements at **Amazon, Microsoft, PwC, Deloitte** and **ASOS**

We know these organisations will benefit from students' viewpoints and perspectives

Tell us how you're making your workforce inclusive?